

Labor Law Poster Update - 1/2025

Below is a table listing the minimal posters needed to be displayed in a business. The revised dates have been included for you to check your posters to see if you have the most current version. All of the posters are available to download free from either the state or federal websites. There is a link at www.vsds.org on the *Member Resources* page to Labor Law Posters that can be accessed any time.

No posters have been updated since last year:

- **NEW** State: Minimum Wage Poster – New Rate 01/2025
<https://labor.vermont.gov/document/minimum-wage-poster-2025>

FEDERAL	Revised	STATE	Revised
<u>Fair Labor Standard Act-Minimum Wage</u>	04/2023	A-24 Unemployment Poster	12/2019
Your Rights Under the Family and Medical Leave Act	04/2023	Accommodations for Pregnant Employees	11/2017
<u>Know Your Rights</u> (replaces EEO & Supplement)	06/2023	Child Labor Law Poster	09/2007
Job Safety and Health	2019	Employment Protections for Victims of Crime	07/2022
		Earned Sick Time Act	<u>No official date</u> (cir.2017)
		Healthcare Whistleblower's Protection Act (fill in blanks on form with Contact)	06/2005
		Employers Liability and Workers Compensation	12/2005
		OSHA Health and Safety Protection on the Job Poster	2019
Possibly Applicable		Minimum Wage Poster <i>(New rate 1/2025 – one poster)</i>	Effective 01/2025
Employee Rights for Workers with Disabilities/Special Minimum Wage Poster	01/2018	Parental & Family Leave Poster	03/2014
Uniformed Services Employment + Reemployment Rights Act	05/2022	Posting of Safety Records	09/2014
<u>Pay Transparency</u>	01/2016	Sexual Harassment is Illegal	07/2023
		Workers' Comp Reinstatement Right	06/2017
State Poster Website: https://labor.vermont.gov/mandatory-workplace-posters-vermont Federal Poster Website: https://www.dol.gov/general/topics/posters			